



*Advocacy. Education. Representation*

## IDAHO LEGAL AID SERVICES

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### **Managing Attorney – Coeur d’Alene Office**

Idaho Legal Aid Services, Inc. (ILAS), Idaho’s largest no-cost, public interest law firm, is seeking applicants for a managing attorney position based out of beautiful Coeur d’Alene, Idaho, a growing community with a high quality of life and varied outdoor recreation activities in close proximity. The attorney will provide legal representation to vulnerable Idahoans with critical needs. Cases may include representation across several practice areas: family law where there has been domestic violence, housing, public entitlements, Indian and senior law. Duties will include using your professional judgment to effectively guide the office, collaborate with co-workers and partners, and manage a caseload. The attorney will also draft written legal education materials and conduct outreach and education to individuals and organizations that serve our client community, including LGBTQI, unhoused, refugee, immigrant, and Latino groups.

Our staff love working at ILAS because of our mission and the opportunity to help people in our communities. In recent staff surveys, ILAS’s culture was described as supportive, collegial, flexible, and collaborative. We value a sustainable work/life balance. This is a full time position of 37.5 hours per week. Staff are eligible to participate in a telecommuting program after three months at ILAS.

ILAS provides excellent opportunities for meaningful work and the professional growth of its employees. The person hired for this position must believe in ILAS’s mission of providing equal access to justice and be a member of the Idaho State Bar or able to readily obtain admission. We are looking for someone with litigation or family law experience, ideally five plus years, and a history of public service. Salary depending on experience. For example, annual salary for an attorney with five years of experience \$72,900-\$73,300+DOE, plus a \$4,000 hiring bonus. We offer excellent benefits include life, health, dental, and disability insurance. ILAS provides generous leave benefits and retirement plan. The successful applicant may qualify for Legal Services Corporation loan repayment program, and federal loan forgiveness programs. Relocation assistance is available.

ILAS is an equal opportunity, affirmative action employer. We value a diverse workforce to better serve our client community. Email your cover letter, resume and list of three references to Bev Allen at [bevallen@idaholegalaid.org](mailto:bevallen@idaholegalaid.org). You can also email Ms. Allen to request application or interview accommodations. Position will be posted until filled.