

 (208) 746-7541

 www.idaholegalaid.org

 1447 S. Tyrell Ln., Boise, ID 83706



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Domestic Violence Law Staff Attorney – Boise Office

Program Description: Idaho Legal Aid Services, Inc. (ILAS) is a statewide nonprofit law firm that serves the civil legal needs of low-income and vulnerable Idahoans. Our clients include: survivors of domestic and sexual violence and stalking; housing insecure Idahoans; and vulnerable seniors and children.

Our staff love working at ILAS due to the opportunity to help people in our community while having a sustainable work-life balance. In recent staff surveys, ILAS's culture was described as supportive, collegial, flexible, and collaborative. Our full-time positions are 37.5 hours/week.

Location Description: Boise, Idaho's capital, is a vibrant mid-sized city in southwestern Idaho, nestled on the banks of the Boise River and at the foothills of the Boise Mountains, a subrange of the Idaho-Bitterroot Rocky Mountain range. The metropolitan area is quickly growing and is approximately 760,000 people. Boise is an outdoor enthusiast's paradise with easy access to hiking, mountain biking, skiing, snowboarding, and snowshoeing at Bogus Basin Mountain Recreation. Boise also boasts almost 200 miles of hiking trails in its foothills. The city also has a flourishing arts and entertainment scene, including the Treefort Music Festival, the Idaho Ballet, the Idaho Shakespeare Festival, the Boise Philharmonic, a zoo, skate parks, and various theatres, concert venues, and museums. Boise has a large park and greenbelt system around the Boise River for walking, cycling, and picnicking. Locals also enjoy kayaking or floating the Boise River in the summer. The Boise metropolitan area is consistently ranked as one of the best places to live, work, and play in the U.S. by various publications.

Position Description: ILAS is seeking a full-time (37.5 hours/week) Domestic Violence Law Staff Attorney for its Boise Office. This staff attorney will work on matters of civil legal representation for survivors of domestic, dating, or sexual violence, stalking, and trafficking. Cases may include representation across several practice areas but will focus predominantly on family law matters, such as civil protection order, custody, divorce, paternity, and child support. This attorney will also be expected to practice some other civil legal areas that may assist survivors including, but not limited to, housing, consumer, and/or elder law. The Domestic Violence Law Staff Attorney reports to the Boise Office's Managing Attorney.

The Domestic Violence Law Staff Attorney's duties will include providing legal services, including but not limited to: managing cases and casework; calling and meeting with clients; interviewing witnesses; trial preparation; researching and writing briefs and memorandums; drafting complaints and other pleadings; and litigating. The attorney will be

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expected to use professional judgment to manage a caseload. This attorney will draft written legal education materials and conduct outreach and education to individuals and organizations that serve our client community, including LGBTQIA, unhoused, refugee, immigrant, American Indian, and Latinx groups.

Qualifications: The applicant must hold a Juris Doctor degree from an ABA-accredited institution. The applicant must be a member in good standing of the Idaho State Bar Association or be eligible for admission to the Idaho State Bar by examination, UBE score transfer, or motion in the next three months. The applicant must have an interest in poverty law and a passion for serving vulnerable and at-risk populations. Extra consideration given to applicants with a history of public service or fluency in languages relevant to our client community.

Benefits: This is a full-time position of 37.5 hours per week or 100% FTE (full-time equivalency status). ILAS provides excellent opportunities for meaningful work and the professional growth of its employees. ILAS provides robust benefits, including life, health, dental, and disability insurance. Staff may qualify for a Legal Services Corporation loan repayment program and federal loan forgiveness programs. ILAS offers generous leave benefits and a retirement plan. Relocation assistance is available. The salary range for this position is \$70,000+ DOE.

How to Apply: Email your cover letter, resume, and list of three professional references to Drew Dickerson, Managing Attorney, at: drewdickerson@idaholegalaid.org. You can also email or call Mr. Dickerson at: (208) 807-2325 to request application or interview accommodations. This position will be open until filled.

Job offers are contingent upon a criminal background check. ILAS is a drug-free, alcohol-free workplace. ILAS is an equal opportunity employer. Qualified applicants are considered regardless of race, color, national origin, religion, age, marital status, sex, or disability.