

 (208) 746-7541

 www.idaholegalaid.org

 1447 S. Tyrell Ln., Boise, ID 83706



IDAHO LEGAL AID
SERVICES

Bilingual Migrant Farmworker Law Unit
Staff Attorney – Nampa, Twin Falls, or Idaho Falls Office

Program Description: Idaho Legal Aid Services, Inc. (ILAS) is a statewide nonprofit law firm that serves the civil legal needs of low-income and vulnerable Idahoans. Our clients include: survivors of domestic and sexual violence and stalking; housing insecure Idahoans; vulnerable seniors and children; farmworkers and Native Americans.

Our staff love working at ILAS due to the opportunity to help people in our community while having a sustainable work-life balance. In recent staff surveys, ILAS's culture was described as supportive, collegial, flexible, and collaborative. Our full-time positions are 37.5 hours/week.

Position Description: ILAS is seeking a full-time bilingual Migrant Farmworker Law Unit Staff Attorney to be located at our Nampa, Twin Falls, or Idaho Falls Office. This position would work with the Migrant Farmworker Law Unit in matters of civil legal representation in federal and state courts and before administrative agencies. The most common legal issues faced by agricultural workers in Southern Idaho include matters related to wage theft, workplace health and safety, housing, civil rights abuses, public benefits, consumer law, immigration, labor trafficking and other issues.

The Migrant Farmworker Law Unit Staff Attorney's duties will include providing legal services, including but not limited to: managing cases and casework; calling and meeting with clients; interviewing witnesses; trial preparation; researching and writing briefs and memorandums; drafting complaints and other pleadings; and litigating matters. The attorney will be expected to use professional judgment to manage a caseload. This attorney will draft written legal education materials in English and Spanish and conduct outreach and education to farmworkers and individuals and organizations that serve the farmworker community

Location Descriptions:

Nampa: Nampa is a midsize city in the Treasure Valley region, located just twenty minutes west from the capital city of Boise, and is the third-largest city in Idaho. Nampa is located in the heart of the Snake River Valley AVA, one of the fastest-growing wine regions in the U.S., and is near to over twenty local wineries. The Ford Idaho Center is also located in Nampa which is the largest amphitheater in the Treasure Valley and hosts events such as major concerts, sporting events, trade shows, and the Snake River Stampede Rodeo.

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Twin Falls: Twin Falls is a small city in southern Idaho, known as the gateway to the Snake River Canyon and the center of the Magic Valley. Nearby Sawtooth Mountains provide abundant world-class recreational opportunities, including rock climbing, golfing, skiing, mountaineering, whitewater rafting, kayaking, cycling, and hiking. Sun Valley Resort, which was ranked the #1 ski resort in the U.S. from 2021-2023 by SKI Magazine, is about 1.5 hours away. The state capital of Boise is also just under two hours away.

Idaho Falls: Idaho Falls is a small city located along the banks of the Snake River and is the largest city in eastern Idaho. Idaho Falls boasts a high quality of life and close proximity to outdoor recreation, such as hiking, mountain biking, swimming, fishing, kayaking, and more. Yellowstone National Park and Grand Teton National Park are only a two-hour drive from Idaho Falls and boast ample opportunities for outdoor activities. Idaho Falls is also less than a two-hour drive from several ski resorts, including Grand Targhee Ski Resort and Jackson Hole Ski Resort.

Qualifications: The applicant must be fluent in Spanish and English. The applicant must hold a Juris Doctor degree and be a member in good standing of the Idaho State Bar Association or be eligible for admission to the Idaho State Bar by examination, UBE score transfer, or motion in the next three months. The applicant must have an interest in working with farmworkers in Southern Idaho and a passion for serving vulnerable and at-risk populations. Extra consideration given to applicants with a history of public service. The applicant must have a valid driver's license and access to an operational and insured vehicle that they are willing to use in the performance of their duties for this position. The applicant must be able to pass a background and driver's record check.

Benefits: This is a full-time position of 37.5 hours per week. The attorney would be eligible to participate in a limited telecommuting program after three months of working at ILAS. ILAS provides excellent opportunities for meaningful work and the professional growth of its employees. ILAS provides robust benefits, including life, health, dental, and disability insurance and a retirement plan that begins on the first day of employment. Staff may qualify for a Legal Services Corporation loan repayment program and federal loan forgiveness programs. ILAS values work-life balance for its employees and offers generous leave benefits, such as ample vacation, sick, including mental health days, bereavement, and all federal holidays off. Relocation assistance is available. The salary range for this position is \$71,600 - \$110,000 DOE.

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How to Apply: Submit your application using the online application form linked alongside this posting, or email your cover letter, resume, and list of three professional references to Erik Johnson, MFLU Director, at: erikjohnson@idaholegalaid.org. You can also email or call Mr. Johnson at: (208) 297-6986 to request application or interview accommodations. This position will be open until filled.

Job offers are contingent upon a criminal background check. ILAS is a drug-free, alcohol-free workplace. ILAS is an equal opportunity employer. Qualified applicants are considered regardless of race, color, national origin, religion, age, marital status, sex, gender identity, or disability.