

 (208) 746-7541

 www.idaholegalaid.org

 1447 S. Tyrell Ln., Boise, ID 83706



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90% Remote Staff Attorney – Twin Falls Office

Program Description: Idaho Legal Aid Services, Inc. (ILAS) is a statewide nonprofit law firm that serves the civil legal needs of low-income and vulnerable Idahoans. Our clients include: survivors of domestic and sexual violence and stalking; housing insecure Idahoans; and vulnerable seniors and children.

Our staff love working at ILAS due to the opportunity to help people in our community while having a sustainable work-life balance. In recent staff surveys, ILAS's culture was described as supportive, collegial, flexible, and collaborative. Our full-time positions are 37.5 hours/week.

Location Description: Twin Falls is a small city in southern Idaho, known as the gateway to the Snake River Canyon and the center of the Magic Valley. The Magic Valley is a thriving agricultural area with innovative food science and production companies, including Chobani and Clif bar. Shoshone Falls, or the Niagara of the West, located in Twin Falls is one of many waterfalls near the city. Locals can enjoy BASE jumping from the Perrine Bridge and the Snake River Canyon and nearby Sawtooth Mountains provide abundant world-class recreational opportunities, including rock climbing, golfing, skiing, mountaineering, whitewater rafting, kayaking, cycling, and hiking. Sun Valley Resort, which was ranked the #1 ski resort in the U.S. from 2021-2023 by SKI Magazine, is about 1.5 hours away. The state capital of Boise is also just under two hours away.

Position Description: ILAS is seeking a full-time Staff Attorney for its Twin Falls Office which serves all of the counties within the Fifth Judicial District. This Staff Attorney must work at least 10% of each month in the Twin Falls area, which would include time spent working at the ILAS Office, court appearances, partner or organization meetings, and/or meetings with clients in the Fifth Judicial District. The other 90% of the Staff Attorney's full-time equivalency status at ILAS may be performed remotely.

The attorney will be expected to provide direct legal representation to vulnerable Idahoans with critical needs. Cases may include representation across several practice areas but will focus on serving four practice areas: consumer law; elder law; housing law; and family law (representing survivors of domestic or sexual violence, dating violence, and stalking).

The Staff Attorney's duties will include providing legal services, including but not limited to: managing cases and casework; calling and meeting with clients; interviewing witnesses; trial

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preparation; researching and writing briefs and memorandums; drafting complaints and other pleadings; and litigating matters. The attorney will be expected to use professional judgment to manage a caseload. The attorney will also conduct occasional outreach activities or educational workshops to the communities we serve. This attorney will draft written legal education materials and conduct outreach and education to individuals and organizations that serve our client community, including LGBTQIA, unhoused, refugee, immigrant, and Latinx groups.

Qualifications: The applicant must hold a Juris Doctor degree and must be a member in good standing of the Idaho State Bar Association or be eligible for admission to the Idaho State Bar by examination, UBE score transfer, or motion in the next three months. The applicant must have an interest in poverty law and a passion for serving vulnerable and at-risk populations. Extra consideration given to applicants with a history of public service or fluency in languages relevant to our client community.

Benefits: This is a full-time position of 37.5 hours per week. ILAS provides excellent opportunities for meaningful work and the professional growth of its employees. ILAS provides robust benefits, including life, health, dental, and disability insurance. Staff may qualify for a Legal Services Corporation loan repayment program and federal loan forgiveness programs. ILAS offers generous leave benefits and a retirement plan. Relocation assistance is available. The salary range for this position is \$72,000 - \$90,000 DOE.

How to Apply: Apply online through the [Employment Opportunities page](#) on our website. Locate this position and click Apply Now to submit your application. If you prefer to apply by email, send your cover letter, resume, and list of three professional references to Kathryn Ivers, Managing Attorney, at: kathrynivers@idaholegalaid.org. You can also email or call Ms. Ivers at: (208) 944-2756 to request application or interview accommodations. This position will be open until filled.

Job offers are contingent upon a criminal background check. ILAS is a drug-free, alcohol-free workplace. ILAS is an equal opportunity employer. Qualified applicants are considered regardless of race, color, national origin, religion, age, marital status, sex, gender identity, or disability.